



*your partner for maximum claims reimbursement*

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## Senior Systems Engineer

**Department:** Information Technology  
**Reports To:** Manager, Software Development  
**Direct Reports:** None

### JOB DESCRIPTION

OmniSYS, LLC has an open position for a well-qualified Senior Systems Engineer, to be filled immediately. The Senior Systems Engineer will be responsible for a variety of duties related to the development, enhancement and delivery of an industry-leading comprehensive product portfolio that streamlines drug claim reimbursements. If you are the person destined for this position, you have a combination of deep experience full life-cycle software development, experience with databases and data-driven application systems, a history of working successfully in small innovative software teams, and a flexible, upbeat approach to working with colleagues.

### Professional Experience & Skills

- 5-10 years experience in software development environments such as Java, Delphi, SQL and HTML
- Minimum five (5) years experience as Database Developer (NOT Administrator) working with MS SQL Server and IBM DB2 (experience with equivalent products may be considered)
- Background in technologies such as client/server, relational database management systems, object-oriented development, and distributed object development
- Applications analysis and design experience
- 5-10 years business experience in a high technology area, 5 or more years programming and/or systems analysis experience is preferred
- Previous experience providing program design and system development services on systems projects
- Good communication and customer service skills

### Principal Responsibilities

- Designs/codes applications following specifications using the appropriate tools
- Maintains and modifies existing applications independently
- Performs maintenance programming for existing version
- Performs custom programming at customer request
- Designs/codes back-end applications using database Transaction SQL in batch mode
- Assumes responsibility for ongoing data architecture for product
- Works with the in-house trouble ticket system to determine work priorities
- Responsible for planning, processing and performing all jobs in an efficient manner with no assistance from the supervisor
- Works closely with upper management
- Designs and develops programming systems making specific determinations about system performance
- Responds promptly and professionally to error reports
- Reviews and repairs legacy code
- Expected to conduct system analysis and development, with limited support from professional staff, to keep our systems current with changing technologies
- Analyzes, designs, coordinates and supervises the development of software systems to form a basis for the solution of information processing problems
- Analyzes system specifications and translate system requirements to task specifications for junior programmers

- Responsible for analysis of current programs including performance, diagnosis and troubleshooting of problem programs, and designing solutions to problematic programming
- Responsible for developing new programs and proofing the program to develop needed changes to assure production of a quality product
- Responsible for development of new programs, analyzes current programs and processes, and making recommendations which yield a more cost effective product
- Writes, edits, and debugs new computer programs for assigned projects, including necessary records and desired output
- Tests new programs to ensure that logic and syntax are correct, and that program results are accurate; assists lower-level programmers with programming assignments
- Documents code consistently throughout the development process by listing a description of the program, special instructions, and any changes made in database tables on procedural, modular and database level
- Responsible for reading, understanding, and utilizing all business requirements, specification sheets, and technical references

#### Essential Functions (70%)

- Design and development of new systems with an emphasis on minimized maintenance requirements, as well as maintenance and enhancement of existing systems. Systems analysis design and debugging of new systems
- End-user interfacing for the purpose of design and implementation of new systems and trouble-shooting problems with existing systems
- Supervising and checking the status of projects and work assignments
- Preparing reports for management. Preparing general and detail designs
- Mentoring and supporting more junior members of the systems development staff
- Proactively learn and utilize new technologies, concepts and procedures as appropriate to project requirements
- Plans and executes testing and implementation of major systems while working with the QA team
- Establishes project plans and project management guidelines. Supports their implementation
- Develops, implements, and tests all system implementations within customer area or within Information Technology
- Responsible for utilizing tools and equipment involved in performance of essential functions of programming including measuring instruments
- Search, summarize and keep the team abreast of strategic information from all sources
- Capable of writing proposals or papers
- Making presentations to customer or client audiences or professional peers
- Follows and lead more junior team members in following all department and company processes

#### Other Functions (30%)

- Provides technical input to other areas and gathers technical data from outside organizations
- Assists the Director in strategic development approaches
- Maintain positive end-user interactions between other teams
- Strong and effective inter-personal and communication skills and the ability to interact professionally with a diverse group of team members
- Research and recommend software tools to management
- Provide assistance to testers and support personnel as needed to determine system problems
- Review, to the extent possible, changes in code and the environment that will affect system performance
- Provide recommendations to management concerning issues of programmer productivity and software development management

## Education

- Required:  
Bachelor's degree in Computer Science, Electrical Engineering, Computer Engineering, Information Systems or similar technical discipline; or, equivalent demonstrable experience
- Desired:  
Masters degree in Computer Science or related technical discipline, or equivalent demonstrable experience

## Environment

OmniSYS, LLC is the recognized leader in Medicare Part B claims reimbursement for pharmacies, managed care and commercial organizations. We are located in Greenville, TX just northeast of Dallas. We have an informal, energetic and invigorating culture built around hiring smart people eager to collaborate on delivering high quality products. We offer a comprehensive product portfolio that streamlines Medicare, Medicaid, third party, clinical and other specialized drug claim reimbursements. Our customized, proprietary system is supported 24/7/365 by a world-class call center. We are planning for strong growth in our customer base, revenue, and product mix, while working diligently to keep all our customers delighted.

## Other Information

This is a full-time, on-site, salaried position, with generous medical, dental, and vision benefits as well as paid vacation. This position may require long hours and weekends. You may also be on call via a Blackberry to support unscheduled system problems.

## Contact

Please forward your resume, salary history and other pertinent information to the following address in order to be considered for this position:

Human Resources  
OmniSYS, LLC  
501 Air Park Ave.  
Greenville, TX 75402  
employment@omnisys-llc.com